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ABSTRACT

This publication presents data on average teacher salaries in Vermont schools in 1993. The information is presented in two ways, first calculated at the local education agency (LEA) level and then calculated at the public school level. The tables show LEA name or school name, mean salary, median salary, median years experience, percentage with a master's degree, number of positions included, and number of full time equivalent positions included. Statewide totals and averages are also included for the same categories. (JB)

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SP

ATS-94

Average Teacher Salaries in Vermont

1993-94 School Year

ED 380 434

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MNF **05/31/94**

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AVERAGE TEACHER SALARIES IN VERMONT

The information detailed here is a result of the statewide teacher census conducted by the Vermont Department of Education during the fall of 1993. Data were collected on 8,952 positions accumulating 8,102 Full Time Equivalents (FTE's). This report omitted those positions with extremely high or low (above $70,000 or below $12,100 for 1 FTE) base salaries. This eliminated approximately 0.05% of the positions and 0.025% of the FTE's from the report. All medians and percentages appearing in the report are based on numbers of FTE's, NOT numbers of positions.

The information is presented two ways, first calculated at the Local Education Agency (LEA) level, then calculated at the public school level. The list by LEA accounts for all the teachers each LEA reported paying in the teacher census. In contrast, the list by school accounts for teachers reported **working** at each public school, without regard for who reported paying the teacher. Since many LEA's reported paying teachers that work in schools located in other LEA's (usually these were supervisory union LEA's), aggregating the totals in the report by school to the LEA level **will not** yield identical totals to those appearing in the report by LEA.

The data used in this report is available electronically from the Vermont Department of Education. Call (802) 828-3151 and ask for these files:

- **SF94TSL.wk1 for Average Teacher Salaries by LEA**
- **SF94TSS.wk1 for Average Teacher Salaries by School**

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5/31/94 AVERAGE TEACHER SALARIES BY LEA

LEA ID	LEA Name	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
J048	Barstow Joint Contract Distrct	32,652.60	33,579.00	15	34.93%	28	24.85
J105	Jay/Westfield Joint Elementary	27,790.37	29,870.00	8	18.52%	11	8.10
S002	Addison Northwest	28,583.37	27,338.00	9	59.62%	23	20.80
S003	Addison Central	40,388.10	39,330.00	15	80.94%	23	17.82
S004	Addison - Rutland	24,276.00	24,276.00	3	100.00%	1	1.00
S005	Southwest Vermont	34,245.97	32,285.00	10	67.40%	66	63.80
S006	Bennington - Rutland	33,761.19	30,306.00	13	81.08%	21	18.50
S007	Colchester	41,982.29	42,699.00	18	59.70%	164	155.18
S008	Caledonia North	28,161.28	24,926.67	8	37.32%	19	14.20
S012	Chittenden East	32,039.00	29,971.00	8	68.15%	42	31.35
S013	Chittenden Central	45,344.00	45,344.00	0	100.00%	1	1.00
S014	Chittenden South	38,528.61	39,991.00	13	80.20%	13	10.10
S015	Burlington	38,839.31	39,758.00	12	55.83%	299	278.31
S017	Winooski	34,503.96	31,842.00	16	56.25%	63	61.69
S018	Essex Caledonia S.U.	33,675.00	33,675.00	12	100.00%	1	1.00
S019	Essex North	28,103.33	28,150.00	11	66.67%	2	1.50
S020	Franklin Northeast	33,960.51	38,000.00	13	43.06%	18	15.09
S021	Franklin Northwest	34,350.98	33,495.00	17	49.02%	6	5.10
S024	Grand Isle	36,151.91	34,152.75	9	74.97%	20	16.10
S025	Lamoille North	28,867.66	29,300.00	12	41.03%	18	12.43
S026	Lamoille South	33,935.45	30,450.00	7	84.85%	7	6.60
S027	Orange East	38,610.00	34,948.00	19	100.00%	2	.70
S028	Orange Southwest	34,842.40	33,962.00	6	68.00%	7	6.25
S029	Orange North	27,475.86	21,000.00	4	34.48%	3	2.90
S030	Orange Windsor S.U.	27,104.00	34,458.00	0	50.00%	2	2.00
S031	Orleans Essex North S.U.	29,821.60	27,686.00	9	29.83%	22	20.28
S032	Washington Central	35,144.22	37,029.00	12	81.85%	23	20.66
S033	Rutland South	31,520.06	34,600.00	12	47.13%	4	3.14
S034	Orleans Central	33,019.48	31,899.00	4	58.38%	16	14.73
S035	Orleans Southwest	31,275.89	29,975.36	10	40.47%	11	8.13
S036	Rutland Northeast	36,128.63	37,546.00	13	78.14%	20	18.30
S037	Rutland Central	26,562.22	27,633.00	17	72.22%	4	3.60
S038	Rutland Southwest	25,828.80	26,280.00	6	49.84%	13	8.13
S039	Rutland - Windsor	36,434.72	36,434.72	10	100.00%	1	1.00
S041	Washington Northeast	29,222.33	31,689.00	12	83.33%	7	6.00

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LEA ID	LEA Name	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
S042	Washington West	32,563.82	27,046.00	11	62.34%	8	7.70
S043	Washington South	29,243.48	37,158.00	3	78.26%	3	2.30
S046	Windham Central	32,157.73	34,013.00	10	83.78%	10	9.25
S047	Windham Northeast	31,105.66	31,800.00	9	27.59%	10	7.25
S048	Windham Southeast	36,053.31	33,263.00	10	84.42%	16	15.40
S049	Windham Southwest	31,841.92	28,625.00	11	69.23%	6	5.20
S050	Windsor Northwest	30,501.49	25,652.00	15	77.01%	9	8.70
S051	Windsor Central	34,135.83	31,061.00	9	83.33%	4	3.60
S052	Windsor Southeast	33,048.00	30,305.00	9	50.00%	2	2.00
S053	Windsor Southwest	31,814.71	38,000.00	17	70.59%	4	3.40
S057	Blue Mountain S.D.	31,483.23	30,602.00	11	38.37%	47	43.00
T001	Addison	29,849.40	30,946.00	13	15.48%	12	8.40
T002	Albany	34,176.53	34,091.00	12	4.08%	7	4.90
T003	Alburg	37,882.15	41,040.00	13	27.35%	13	11.70
T005	Arlington	32,818.30	32,914.00	15	28.85%	48	44.31
T006	Athens	27,262.00	27,262.00	9	0.00%	1	1.00
T007	Bakersfield	31,992.54	33,500.00	16	28.36%	15	13.40
T009	Barnard	25,305.12	23,486.00	4	28.83%	13	11.10
T010	Barnet	31,454.54	29,200.00	9	23.81%	24	18.06
T011	Barre City	31,213.24	31,169.00	14	39.06%	85	84.23
T012	Barre Town	35,927.85	37,312.00	18	47.85%	82	81.50
T013	Barton ID	31,824.32	28,471.00	7	36.84%	19	19.00
T014	Belvidere	30,488.00	26,168.00	8	0.00%	2	1.75
T015	Bennington ID^	35,055.42	37,596.00	15	36.65%	89	88.67
T017	Benson	28,241.18	28,146.00	10	54.75%	18	13.04
T018	Berkshire	29,562.04	34,000.00	14	20.44%	16	13.70
T019	Berlin	35,231.71	34,591.25	15	38.67%	20	18.10
T020	Bethel	28,655.55	28,275.00	12	32.88%	35	33.45
T022	Bolton	26,259.20	29,687.00	5	0.00%	3	2.50
T023	Bradford ID	33,425.00	32,413.00	12	30.56%	29	28.80
T024	Braintree	31,792.73	30,953.00	6	59.09%	14	8.80
T026	Brandon	35,407.83	40,206.00	17	29.87%	34	31.80
T027	Brattleboro	36,830.28	34,371.00	11	72.75%	87	79.45
T028	Bridgewater	25,905.61	26,200.00	8	39.39%	10	6.60

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T029	Bridport	32,310.20	31,511.50	9	9.80%	11	10.20
T030	Brighton	27,964.45	28,686.00	14	8.33%	13	12.00
T031	Bristol	33,662.36	30,825.00	16	56.68%	42	33.70
T032	Brookfield	32,396.80	31,813.00	8	33.01%	14	10.30
T033	Brookline	27,902.44	33,500.00	16	0.00%	4	3.08
T034	Brownington	29,512.22	27,272.00	6	3.70%	7	5.40
T036	Burke	31,522.66	32,774.00	16	25.82%	19	15.49
T038	Cabot	27,780.96	27,787.00	9	34.40%	23	21.80
T039	Calais	32,895.06	32,355.00	13	26.67%	16	12.75
T040	Cambridge	30,045.97	27,592.00	12	28.23%	25	22.85
T041	Canaan	28,136.37	29,333.33	13	21.74%	28	23.00
T043	Cavendish	28,316.78	25,397.50	7	48.24%	13	9.95
T044	Charleston	28,571.96	26,686.00	10	13.08%	13	10.70
T045	Charlotte	43,945.67	45,688.00	18	59.94%	37	33.70
T046	Chelsea	27,455.66	29,004.00	13	18.45%	28	27.10
T049	Clarendon	28,729.97	28,143.00	13	44.45%	29	25.76
T051	Concord	27,878.95	25,750.00	6	24.04%	30	23.96
T053	Cornwall	36,388.73	38,976.00	15	57.55%	9	8.34
T054	Coventry	32,739.30	31,686.00	13	8.99%	13	8.90
T055	Craftsbury	30,301.10	32,927.00	15	42.80%	30	24.65
T057	Danville	27,100.78	27,430.00	9	23.15%	37	34.55
T058	Derby	29,514.42	28,686.00	11	20.13%	43	39.75
T059	Dorset	36,828.65	37,967.50	14	50.52%	25	20.35
T060	Dover	33,118.48	23,254.00	11	9.50%	13	10.53
T061	Dummerston	32,754.27	32,154.00	8	65.01%	21	16.86
T063	Duxbury	32,437.72	32,322.00	11	49.43%	11	8.70
T064	East Haven	34,876.56	40,623.00	15	34.38%	5	3.20
T065	East Montpelier	36,361.38	38,134.00	19	45.65%	18	16.65
T066	Eden	24,960.00	27,648.00	5	11.11%	9	9.00
T067	Elmore	31,109.00	31,109.00	7	100.00%	1	1.00
T068	Enosburg Falls ID	32,631.03	31,000.00	13	36.88%	62	59.65
T069	Essex Junction ID^	43,174.95	44,915.00	17	60.68%	246	232.72
T070	Essex Town	45,370.65	46,705.00	18	51.69%	111	104.54
T071	Fairfax	30,566.24	28,840.00	9	30.76%	69	59.50

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T072	Fairfield	35,447.54	34,443.00	12	21.43%	25	22.40
T073	Fair Haven	31,659.01	29,860.00	16	54.52%	42	36.50
T074	Fairlee	29,744.57	29,794.34	10	41.90%	13	10.50
T075	Fayston	32,054.07	27,250.00	8	54.32%	11	8.10
T076	Ferrisburgh	29,429.25	30,946.00	15	32.50%	19	16.00
T077	Fletcher	25,154.52	23,866.00	6	15.05%	13	9.30
T078	Franklin	32,992.56	34,510.00	22	28.21%	11	7.80
T079	Georgia	32,945.51	31,985.00	14	41.75%	60	50.30
T080	Glover	32,040.78	31,412.00	9	28.77%	9	7.16
T082	Grafton	30,209.01	31,800.00	7	6.71%	8	4.77
T083	Granby	25,326.00	25,326.00	6	0.00%	1	1.00
T084	Grand Isle	37,977.48	40,314.00	13	30.07%	15	14.30
T085	Granville	26,407.91	26,111.11	4	17.58%	4	1.14
T088	Guildhall	31,960.00	34,600.00	22	0.00%	3	2.50
T089	Guilford	33,363.10	32,154.00	8	68.48%	21	18.40
T090	Halifax	26,535.02	27,400.00	5	60.13%	10	6.15
T091	Hancock	35,910.23	32,215.00	15	46.62%	7	2.31
T092	Hardwick	28,275.00	26,710.00	10	19.44%	31	28.80
T093	Hartford	33,186.05	31,757.82	14	41.16%	175	164.79
T094	Hartland	31,771.15	32,500.00	14	36.54%	35	31.20
T095	Highgate	30,040.95	29,435.00	7	28.57%	31	29.40
T096	Hinesburg	34,677.76	33,253.00	10	35.76%	41	39.43
T097	Holland	28,561.00	34,686.00	6	12.50%	5	4.00
T099	Huntington	30,971.71	31,068.00	7	7.89%	9	7.60
T100	Hyde Park	27,832.60	28,420.00	9	48.84%	23	21.50
T102	Irasburg	30,763.43	31,348.00	5	11.43%	10	8.75
T103	Isle La Motte	27,503.12	29,109.00	5	44.25%	4	2.26
T104	Jamaica	28,997.43	28,942.00	8	57.80%	8	5.45
T106	Jericho	34,512.98	36,980.00	9	29.62%	26	22.95
T107	Johnson	28,676.72	28,326.00	9	24.73%	19	18.60
T110	Leicester	33,001.71	38,364.00	15	36.18%	10	6.08
T112	Lincoln	27,395.80	25,275.00	5	29.55%	17	8.80
T114	Lowell	29,901.16	27,686.00	7	0.00%	9	5.85
T115	Ludlow	32,172.39	28,521.00	16	36.55%	21	19.70

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	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
T116	Lunenburg	28,023.57	28,964.00	9	34.29%	18	14.00
T117	Lyndon	31,948.39	29,411.00	15	27.95%	55	50.24
T119	Manchester	35,762.41	32,519.00	17	50.72%	37	34.90
T120	Marlboro	30,813.80	34,314.00	14	44.73%	10	7.83
T123	Middlebury ID	38,277.86	38,030.00	17	54.31%	48	42.90
T124	Middlesex	32,367.74	34,591.00	12	37.45%	15	11.75
T125	Middletown Springs	26,610.64	31,500.00	10	33.24%	6	3.76
T126	Milton ID	34,204.60	34,227.00	13	49.86%	137	133.62
T127	Monkton	33,262.88	29,190.00	13	31.65%	23	13.90
T128	Montgomery	29,266.88	23,000.00	7	10.42%	15	9.60
T129	Montpelier	33,358.90	31,636.00	14	59.10%	112	106.60
T130	Moretown	30,477.28	28,366.00	6	57.97%	15	13.80
T131	Morgan	26,561.00	27,686.00	7	12.50%	5	4.00
T132	Morristown	33,557.48	28,529.00	11	46.54%	84	78.10
T133	Mt. Holly	33,524.41	31,950.00	11	54.97%	17	10.66
T135	Newark	24,484.56	27,168.00	3	0.00%	7	4.34
T136	Newbury	30,242.71	28,148.00	10	51.28%	17	14.82
T137	Newfane	29,544.99	30,921.00	8	44.18%	13	10.53
T138	New Haven	32,578.65	32,469.00	12	29.18%	21	12.85
T139	Newport City	31,627.63	30,686.00	18	21.06%	32	31.67
T140	Newport Town	28,233.45	30,686.00	8	24.09%	17	13.70
T141	North Bennington ID	33,223.84	32,285.00	12	21.17%	15	13.70
T142	Northfield	32,419.27	30,716.00	14	50.93%	73	69.70
T143	North Hero	32,531.97	29,025.00	6	16.39%	7	6.10
T144	Norton	23,242.00	24,365.00	2	0.00%	2	2.00
T145	Norwich	37,008.64	41,563.33	16	47.18%	34	30.10
T146	Orange	25,717.32	26,455.00	4	12.94%	15	10.04
T147	Orleans ID	34,532.13	34,091.00	11	47.87%	11	9.40
T148	Orwell	28,071.71	28,146.00	12	43.90%	19	14.35
T150	Pawlet	30,331.21	34,253.00	13	17.40%	10	8.62
T151	Peacham	26,321.72	28,230.00	8	17.24%	8	5.80
T154	Pittsford	34,263.58	37,546.00	14	50.00%	24	24.00
T156	Plymouth	34,937.99	41,797.75	13	45.89%	8	2.53
T157	Pomfret	27,828.54	21,146.00	6	17.07%	10	8.20

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	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
T158	Poultney	33,880.96	29,756.00	17	37.17%	51	46.55
T159	Pownal^	34,410.20	31,243.00	15	28.81%	25	23.60
T160	Proctor	32,436.99	28,440.00	17	34.84%	40	37.60
T161	Putney	32,011.05	31,045.00	7	47.92%	26	22.85
T162	Randolph	32,966.12	30,953.00	8	61.99%	36	33.15
T163	Reading	26,709.04	29,916.00	10	48.08%	9	5.20
T164	Readsboro	29,632.77	31,375.00	16	33.78%	9	7.40
T165	Richford	31,446.29	33,000.00	14	37.15%	41	39.84
T166	Richmond	33,831.85	33,540.00	10	25.93%	20	18.90
T167	Ripton	26,090.48	25,300.00	4	11.90%	8	4.20
T168	Rochester	32,031.97	29,792.00	15	64.85%	23	21.05
T169	Rockingham	33,588.50	34,781.00	15	36.10%	73	65.38
T170	Roxbury	27,808.00	24,570.00	7	2.00%	9	5.00
T171	Royalton	30,102.84	27,318.00	12	21.22%	39	37.70
T172	Rupert	24,903.72	29,360.00	4	34.88%	7	4.30
T173	Rutland City	34,624.83	33,330.00	17	50.44%	193	189.47
T174	Rutland Town	39,142.54	41,685.00	18	49.74%	40	38.20
T176	St. Albans City	38,905.72	40,901.00	16	62.14%	77	73.48
T177	St. Albans Town	36,286.40	38,749.00	14	38.27%	56	51.84
T179	St. Johnsbury	34,060.81	32,678.00	16	43.90%	75	71.30
T180	Salisbury	30,781.61	28,080.00	11	28.74%	10	8.70
T183	Shaftsbury	33,530.11	37,596.00	14	10.87%	24	23.00
T184	Sharon	26,599.73	28,500.00	8	8.86%	10	7.90
T186	Shelburne	42,566.63	46,156.00	17	62.32%	65	59.18
T187	Sheldon	36,086.68	39,180.00	18	50.25%	21	19.90
T188	Sherburne	33,780.43	33,918.00	14	31.72%	12	8.89
T189	Shoreham	33,091.67	27,170.00	9	33.33%	9	9.00
T190	Shrewsbury	28,243.33	30,093.33	13	36.90%	12	8.40
T191	South Burlington	46,440.18	49,593.00	19	78.40%	191	181.35
T192	South Hero	38,964.02	43,453.00	16	61.64%	16	14.60
T193	Springfield	36,849.17	38,414.00	16	62.36%	174	164.05
T194	Stamford	27,362.75	31,000.00	9	39.06%	9	6.40
T196	Starksboro	30,6	31,441.53	7	46.15%	23	15.60
T197	Stockbridge	27	28,573.00	12	9.50%	9	5.27

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LEA ID	LEA Name	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
T198	Stowe	39,890.82	38,347.50	15	64.90%	68	62.05
T199	Strafford	27,768.77	31,476.00	12	44.37%	16	12.17
T201	Sudbury	31,414.83	32,738.00	13	48.16%	10	4.63
T202	Sunderland	32,952.15	33,732.00	15	33.85%	10	6.50
T203	Sutton	27,590.78	23,804.00	7	9.80%	12	10.20
T204	Swanton	34,870.93	37,210.00	14	39.09%	46	44.00
T205	Thetford	35,163.55	32,320.00	13	73.35%	22	18.05
T206	Tinmouth	26,291.21	30,336.00	8	45.05%	5	3.64
T208	Townshend	30,900.08	25,768.00	8	47.72%	8	6.03
T209	Troy	28,869.75	30,686.00	13	10.36%	21	19.30
T210	Tunbridge	27,147.87	29,624.00	11	21.75%	13	10.99
T211	Underhill ID	31,888.31	27,090.00	8	27.71%	11	8.30
T212	Underhill Town	35,946.69	38,055.00	13	52.72%	15	11.95
T214	Vernon	35,843.41	38,806.00	11	65.76%	22	21.03
T215	Vershire	21,057.14	19,848.00	0	30.77%	7	4.55
T217	Waitsfield	33,442.22	31,176.00	12	38.83%	11	10.30
T218	Walden	25,342.56	27,009.95	6	17.39%	11	6.90
T219	Wallingford	30,527.19	25,146.00	17	37.69%	22	19.90
T221	Wardsboro	28,243.02	27,829.00	7	0.00%	5	3.58
T222	Warren	36,116.47	38,014.00	10	49.61%	16	12.90
T223	Washington	31,105.27	27,500.00	10	47.25%	13	9.10
T224	Waterbury	31,064.42	28,702.00	8	26.16%	35	34.40
T225	Waterford	28,956.77	29,400.00	10	27.64%	19	14.11
T226	Waterville	28,927.58	33,730.00	7	0.00%	5	4.75
T227	Weathersfield	30,569.40	26,639.00	14	33.01%	28	23.88
T228	Wells	25,131.81	25,634.00	9	34.75%	8	6.13
T230	West Fairlee	28,494.44	30,944.00	10	28.89%	7	4.50
T232	Westford	33,523.15	30,142.00	13	48.00%	31	25.27
T233	West Haven	26,592.59	27,200.00	8	55.56%	7	2.70
T234	Westminster	34,201.74	34,781.00	16	51.99%	27	25.83
T237	West Rutland	31,164.26	30,662.00	12	37.11%	43	38.00
T238	West Windsor	36,807.44	40,219.00	16	36.59%	15	8.20
T239	Weybridge	30,235.49	31,020.00	5	19.61%	8	5.10
T241	Whiting	27,816.79	26,088.00	4	15.79%	6	3.80

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	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
T242	Whitingham	37,589.05	38,965.00	16	73.39%	27	25.18
T243	Williamstown	30,187.33	26,000.00	11	25.58%	45	43.00
T244	Williston	41,397.49	42,584.00	16	54.92%	64	61.00
T245	Wilmington	31,598.91	30,746.00	9	54.72%	41	38.65
T246	Windham	30,584.10	33,388.00	18	0.00%	3	2.08
T247	Windsor	34,043.10	33,701.00	21	53.75%	61	59.46
T248	Winhall	30,733.25	33,694.00	12	50.00%	4	4.00
T250	Wolcott	29,061.77	30,883.00	13	26.04%	13	9.60
T251	Woodbury	28,748.55	28,992.50	10	18.84%	12	6.90
T252	Woodford	28,404.72	37,700.00	11	65.57%	4	3.05
T253	Woodstock	37,382.14	39,309.00	18	66.17%	27	26.60
T254	Worcester	29,447.84	30,456.00	9	35.36%	12	7.53
U002	Randolph UHSD #2	34,053.86	33,962.00	11	57.58%	70	66.00
U003	Middlebury UHSD #3	40,541.47	40,161.00	17	59.02%	111	102.34
U004	Woodstock UHSD #4	33,738.00	32,948.00	15	59.72%	59	57.60
U005	Vergennes UHSD #5	29,532.73	29,996.00	14	39.83%	47	43.94
U006	Brattleboro UHSD #6	35,670.79	33,263.00	11	64.91%	125	121.70
U007	Missisquoi Valley UHS#7	32,759.25	30,450.00	12	46.99%	86	85.13
U008	Otter Valley UHSD #8	36,779.19	40,206.00	18	52.29%	55	54.50
U014	Mt. Anthony UHSD #14^	35,164.29	37,596.00	15	42.76%	144	141.50
U015	Champlain Valley UHS #15	41,769.41	46,378.00	15	45.19%	65	62.34
U016	Fair Haven UHSD #16	32,864.40	32,859.70	19	72.40%	50	46.27
U017	Mt. Mansfield USD #17	38,385.67	40,391.00	18	33.82%	113	105.84
U018	Lamoille UHSD #18	29,177.11	27,342.00	10	38.51%	81	80.50
U019	Harwood UHSD #19	38,499.29	39,651.00	18	63.86%	70	67.80
U020	Flood Brook USD #20	32,257.19	31,600.00	11	49.15%	30	29.50
U022A	North Country Jr UHSD 22	32,355.39	31,240.00	11	39.29%	28	28.00
U022B	North Country Sr UHSD 22	33,092.36	31,240.00	14	30.55%	87	85.10
U023	Currier Memorial USD #23	27,092.00	28,120.00	10	45.18%	11	9.12
U024	Lake Region UHSD #24	35,739.18	33,847.00	6	64.08%	35	34.33
U026	Hazen UHSD #26	30,125.15	25,894.00	13	41.87%	42	40.60
U027	Bellows Falls UHSD #27	35,612.33	38,755.00	19	56.25%	41	40.00
U028	Mount Abraham UHSD #28	35,702.24	34,669.80	16	57.56%	68	64.80
U029	Chester-Andover USD #29	32,843.30	25,000.00	18	41.82%	34	30.37

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	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35
U030	Oxbow UHSD #30	35,635.72	31,518.00	15	50.46%	55	49.80
U032	U-32 High School UHSD #32	34,989.53	37,169.00	17	46.30%	68	62.20
U033	Twinfield USD #33	32,466.81	32,147.00	16	49.35%	43	40.47
U034	Leland & Gray UHSD #34	32,553.18	30,312.00	12	76.90%	40	36.80
U035	Green Mountain UHSD #35	33,956.10	27,000.00	19	42.57%	43	41.48
U036	Waits River Valley USD36	28,623.90	25,008.00	9	49.71%	29	27.36
U037	Millers Run USD #37	25,610.62	26,047.00	5	21.24%	14	11.30
U039	Black River USD #39	32,554.96	31,700.00	15	40.50%	23	20.99
U040	Mill River USD #40	31,575.52	31,900.00	15	49.43%	61	58.33
U041	Spaulding HSUD #41	33,306.30	34,080.00	20	47.03%	91	89.67
U042	Castleton-Hubbardton USD #42	28,969.12	27,775.00	13	47.73%	53	48.19
U043	Lakeview USD #43	26,992.88	27,350.00	8	29.94%	14	8.85
U044	Vergennes UESD #44	29,834.86	29,996.00	11	40.89%	27	24.70
	STATEWIDE TOTALS & AVERAGES:	34,568.86	34,686.00	13	47.19%	8,908	8,081.35

^ For these LEA's, the median years experience equals the maximum years experience reported. This indicates that the district only keeps track of years experince up to the highest step on their salary grid, so the true median may be higher than indicated.

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AVERAGE TEACHER SALARIES BY SCHOOL

School ID	School Name	LEA ID	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS001	Brattleboro Academy	T027	36,611.31	37,698.00	11	70.05%	52	34.61
PS002	Addison Central School	T001	28,917.19	29,996.00	13	28.57%	19	11.55
PS007	Albany Schools	T002	33,828.92	33,604.00	8	20.40%	23	7.00
PS008	Albert Bridge Sch (W Wind.)	T238	36,807.44	40,219.00	16	36.59%	15	8.20
PS009	Albert D. Lawton School	T069	42,877.88	44,915.00	16	70.73%	47	43.84
PS010	Alburg Community Ed Center	T003	36,403.83	34,560.00	10	45.13%	24	17.57
PS011	Arlington Memorial	T005	33,109.34	37,323.00	15	23.33%	27	23.94
PS012	Arlington School	T179	34,102.92	33,465.00	17	15.49%	14	4.73
PS013	Athens Elementary	T006	29,089.31	27,262.00	9	13.11%	11	1.91
PS015	Bakersfield School	T007	32,282.14	33,500.00	16	30.71%	17	14.00
PS017	Barnard Central School	T009	24,891.71	22,654.00	4	42.54%	20	10.05
PS018	Barnet Elementary School	T010	31,454.54	29,200.00	9	23.81%	24	18.06
PS019	Barre Lincoln School	T011	31,414.31	30,419.00	15	30.87%	19	14.76
PS020	Barre Town Elementary School	T012	35,927.85	37,312.00	18	47.85%	82	81.30
PS021	Barstow Memorial School	J048	33,229.50	33,579.00	15	39.29%	32	26.64
PS022	Barton Graded School	T013	31,943.48	28,471.00	7	38.99%	35	21.10
PS023	Beeman Elementary School	T138	32,578.65	32,469.00	12	29.18%	21	12.85
PS024	Bellows Falls Middle School	T169	35,876.79	37,762.00	17	47.93%	45	33.91
PS025	Bellows Falls UHSD #27	U027	35,512.48	38,755.00	19	55.61%	51	40.91
PS027	Bellows Free Academy	T071	30,566.24	28,840.00	9	30.76%	69	59.50
PS028	Belvidere Central School	T014	29,725.96	26,168.00	12	19.30%	20	3.30
PS029	Bennington Elem. School^^^	T015	34,882.47	37,596.00	15	53.95%	36	26.09
PS031	Benson Village School	T017	28,123.17	28,146.00	8	56.10%	19	13.44
PS032	Berkshire Elementary School	T018	29,386.08	26,000.00	6	21.52%	20	15.80
PS033	Berlin Elementary School	T019	35,217.73	34,591.25	15	45.58%	43	21.54
PS034	Bethel Elementary School	T020	29,560.93	29,884.00	13	40.66%	22	18.45
PS035	Black River USD #39	U039	32,560.50	31,700.00	15	40.58%	24	21.02
PS036	Blue Mountain USD #21	U021	31,483.23	30,602.00	11	38.37%	47	43.00
PS037	Bradford Elementary School	T023	33,440.71	32,000.00	12	30.77%	31	28.89
PS038	Braintree Schools	T024	32,252.57	30,953.00	6	60.43%	21	10.36
PS040	Brattleboro Sr. UHSD #6	U006	35,843.40	33,263.00	11	63.12%	88	70.41
PS041	Brewster Pierce School	T099	30,468.84	31,068.00	7	25.94%	18	11.00
PS042	Bridgewater Village School	T028	26,152.00	26,125.00	8	38.37%	14	6.45
PS043	Bridport Central School	T029	33,068.15	30,495.00	10	25.92%	22	13.11
PS044	Brighton Elementary School	T030	28,339.64	28,686.00	14	8.81%	18	14.75

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School ID	School Name	LEA ID	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS045	Bristol Elementary School	T031	33,662.36	30,825.00	16	56.68%	42	33.70
PS046	Brook Street School	T011	31,431.76	33,891.00	13	75.61%	6	4.10
PS047	Brookfield Elem. School	T032	32,718.93	31,813.00	8	37.62%	21	11.86
PS048	Brookline Elementary School	T033	28,886.48	27,000.00	14	19.37%	14	4.00
PS049	Brownington Central School	T034	30,495.70	27,272.00	6	19.04%	23	7.50
PS050	Browns River Middle USD #17	U017	37,409.56	38,105.00	14	43.13%	38	31.34
PS051	Burke Schools	T036	30,540.87	29,412.00	14	25.34%	27	18.09
PS052	Burlington Senior High Sch	T037	40,277.45	42,722.00	19	70.05%	72	63.51
PS055	Cabot School	T038	27,638.29	27,669.00	9	41.83%	28	26.30
PS056	Calais Elementary School	T039	33,373.37	31,536.00	13	38.40%	39	16.19
PS057	Cambridge Elementary School	T040	29,970.95	27,592.00	12	29.04%	43	24.40
PS058	Camels Hump Middle USD #17	U017	35,186.13	39,125.00	13	33.86%	42	33.53
PS059	Canaan Schools	T041	28,135.33	28,334.00	13	23.16%	30	23.75
PS060	Canal St/Green St Schools	T027	38,808.69	38,806.00	13	84.11%	46	29.06
PS061	Castleton-Hubbardton USD#42	U042	28,969.12	27,775.00	13	47.73%	53	48.19
PS062	Catamount Elementary School^^^	T015	34,012.18	32,285.00	15	29.90%	50	37.54
PS063	Cavendish Town Elem. School	T043	29,114.37	26,175.00	17	53.17%	17	11.71
PS064	Chamberlin School	T191	43,430.47	44,317.00	16	73.05%	39	24.34
PS065	Champlain School	T037	38,840.86	37,374.00	11	36.32%	32	22.90
PS066	Champlain Valley UHSD #15	U015	41,507.86	46,378.00	15	47.30%	72	64.84
PS067	Charleston Elem. School	T044	28,688.31	25,686.00	10	14.12%	18	12.75
PS068	Charlotte Central School	T045	43,897.27	45,688.00	18	61.21%	42	34.80
PS069	Chelsea Elem. High School	T046	27,594.89	29,004.00	13	19.26%	30	27.00
PS070	Chester-Andover USD #29	U029	32,721.99	25,000.00	18	42.16%	37	31.13
PS071	Clarendon Elementary School	T049	29,033.11	28,143.00	12	44.74%	33	28.90
PS072	Colchester High School	T050	41,426.32	43,830.00	19	56.74%	53	50.23
PS073	Colchester Middle School	T050	42,920.34	43,717.00	18	63.16%	40	38.00
PS074	Concord Schools	T051	27,926.93	25,750.00	6	24.67%	31	24.16
PS075	Cora B. Whitney School	T015	33,734.95	37,596.00	11	60.98%	24	10.29
PS076	Cornwall Memorial School	T053	36,704.11	37,892.59	15	58.17%	22	10.65
PS077	Coventry Village School	T054	32,745.75	31,686.00	12	15.31%	16	9.80
PS078	Craftsbury Schools	T055	30,351.89	32,927.00	15	42.68%	41	26.01
PS079	Currier Memorial USD #23	U023	28,618.81	26,520.00	10	51.59%	33	12.08
PS080	C. P. Smith School	T037	37,918.33	39,293.00	10	42.07%	29	21.20

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	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS081	Dana School	T173	35,704.55	37,370.00	20	39.59%	24	20.93
PS082	Danville School	T057	27,100.78	27,430.00	9	23.15%	37	34.55
PS084	Derby Elementary School	T058	29,906.02	28,686.00	13	19.96%	48	42.04
PS085	Dorset Elementary School	T059	36,352.34	37,165.00	14	54.02%	47	23.53
PS086	Dover Elementary School	T060	33,040.86	23,254.00	11	15.50%	23	11.45
PS087	Dummerston Schools	T061	33,058.24	31,046.00	8	66.79%	37	18.57
PS088	Duxbury Corner School	T063	32,779.33	32,322.00	11	51.58%	14	9.50
PS090	East Haven River School	T064	33,446.81	34,595.00	15	41.84%	12	4.61
PS091	East Montpelier Elem. Sch	T065	36,152.77	37,169.00	18	51.85%	41	20.09
PS092	East School	T193	37,655.49	30,898.00	16	52.17%	26	9.58
PS093	Eden Central School	T066	25,535.30	25,650.00	6	15.52%	27	10.55
PS094	Edmunds Elementary School	T037	38,596.84	37,375.00	9	74.18%	21	13.10
PS095	Edmunds Middle School	T037	38,819.75	41,153.00	8	52.41%	40	34.00
PS096	Enosburg Falls Elem. School	T068	32,247.13	32,000.00	12	38.97%	30	23.35
PS097	Enosburg Falls Middle School	T068	31,000.00	31,000.00	8	50.00%	4	4.00
PS098	Enosburg Falls Jr/Sr High Sch	T068	33,067.22	31,000.00	13	39.42%	35	29.43
PS099	Essex Elementary School	T070	45,346.32	46,705.00	15	57.90%	42	31.83
PS100	Essex Junction High School^^^	T069	44,085.93	45,137.00	17	68.49%	115	108.18
PS101	Essex Middle School	T070	45,094.58	48,196.00	20	57.23%	42	38.58
PS102	E. Taylor Hatton School	T131	27,665.99	27,686.00	7	12.00%	10	5.00
PS103	Fair Haven Grade School	T073	31,659.01	29,860.00	16	54.52%	42	36.50
PS104	Fair Haven UHSD #16	U016	32,864.40	32,859.70	19	72.40%	50	46.27
PS105	Fairfield Center School	T072	35,447.34	34,443.00	12	21.43%	25	22.40
PS106	Fairlee Elementary School	T074	29,817.84	28,252.00	10	42.38%	15	10.59
PS107	Fayston School	T075	32,259.07	27,250.00	8	53.85%	14	9.10
PS108	Ferrisburgh Central School	T076	29,308.61	30,566.00	11	38.99%	25	19.75
PS109	Fishur School	T005	32,722.88	32,914.00	15	33.68%	25	21.38
PS110	Fletcher Elementary School	T077	25,686.06	24,912.50	6	18.77%	31	10.85
PS111	Flood Brook USD #20	U020	32,186.49	31,600.00	11	48.99%	32	30.06
PS112	Folsom Ed. & Community Ctr	T192	38,678.79	40,411.00	14	63.49%	23	17.42
PS113	Founders Memorial School	T070	45,705.39	46,705.00	20	39.64%	40	34.13
PS114	Frank R. Adams School	T179	33,836.04	32,678.00	14	53.42%	21	10.73
PS115	Franklin Central School	T078	33,149.66	34,510.00	17	30.61%	17	8.82
PS117	Georgia Elementary School	T079	32,945.51	31,985.00	14	41.75%	60	50.30

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PS118	Glover Village School	T080	32,263.08	31,412.00	9	35.50%	25	9.26
PS120	Grafton Elementary School	T082	30,352.17	31,800.00	8	10.04%	18	5.68
PS121	Granby Central School	T083	26,717.50	25,326.00	6	16.67%	2	1.20
PS122	Grand Isle Elem. School	T084	38,170.61	39,253.00	13	39.27%	24	18.82
PS123	Granville Village School	T085	27,343.59	26,111.11	4	15.25%	7	1.57
PS124	Green Mountain UHSD #35	U035	33,979.76	27,300.00	19	43.02%	44	41.81
PS125	Oak Grove/Walnut St Schools	T027	34,252.18	32,154.00	9	64.29%	37	20.91
PS126	Lakeview USD #43	U043	27,561.57	27,350.00	8	31.34%	25	10.21
PS127	Guildhall Elementary School	T088	32,087.04	34,600.00	22	7.41%	4	2.70
PS128	Guilford Central School	T089	33,591.99	32,154.00	8	69.83%	37	20.11
PS129	Halifax West School	T090	27,374.20	25,600.00	5	61.80%	16	7.12
PS130	Hancock Village School	T091	35,585.43	32,215.00	15	42.97%	9	2.50
PS131	Hardwick Elementary School	T092	28,409.84	26,710.00	10	20.39%	42	30.16
PS133	Hartford Elementary School	T093	35,893.56	40,421.49	16	42.36%	15	7.33
PS134	Hartford High School	T093	33,739.57	32,520.00	14	43.18%	58	49.34
PS135	Hartford Mem. Middle School	T093	32,135.73	30,233.44	13	43.42%	46	38.75
PS137	Hartland Elementary School	T094	31,725.62	32,500.00	13	38.51%	36	32.20
PS138	Harwood UHSD #19	U019	38,523.41	39,651.00	18	64.08%	71	68.20
PS139	Hazen UHSD #26	U026	30,181.48	25,894.00	13	41.92%	55	42.46
PS140	Milton Elementary School	T126	34,439.18	33,845.00	13	40.39%	56	54.52
PS141	Hiawatha School	T069	40,845.44	43,803.00	14	37.97%	23	21.51
PS142	Highgate Schools	T095	30,185.47	29,435.00	7	29.26%	37	30.42
PS143	Hinesburg Elementary School	T096	35,121.31	33,253.00	10	38.09%	49	42.53
PS144	Holland Elementary School	T097	27,509.53	27,686.00	6	9.80%	10	5.10
PS145	Hyde Park Elementary School	T100	27,902.36	28,420.00	10	48.31%	41	23.05
PS147	Irasburg Village School	T102	31,200.80	31,156.00	5	20.53%	26	10.85
PS148	Isle La Motte Elem. School	T103	29,255.35	29,109.00	5	54.94%	12	3.24
PS149	Jamaica Village School	T104	29,455.98	28,942.00	8	61.57%	18	6.37
PS150	James P. Callaghan Memorial	T177	36,118.85	38,749.00	13	35.46%	29	28.20
PS152	Jericho Elementary School	T106	34,314.32	33,756.67	9	36.35%	33	26.05
PS153	Johnson Elementary School	T107	28,691.44	27,432.00	9	25.99%	37	20.15
PS154	J. F. Kennedy Elem. School	T249	33,681.12	31,842.00	14	45.04%	30	28.20
PS155	J. J. Flynn School	T037	38,413.83	40,455.00	15	49.79%	34	26.95
PS156	Lake Elmore School	T067	31,220.38	31,109.00	7	100.00%	4	1.25

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School ID	School Name	LEA ID	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS157	Lake Region UHSD #24	U024	35,582.10	33,847.00	6	63.75%	51	36.43
PS158	Lamoille UHSD #18	U018	29,250.61	27,342.00	11	40.37%	90	71.55
PS159	Lawrence Barnes School	T037	39,152.92	44,582.00	19	76.27%	24	16.15
PS160	Leicester Central School	T110	33,254.49	34,579.00	14	45.85%	14	7.17
PS161	Leland & Gray UHSD #34	U034	32,543.48	30,312.00	12	77.07%	50	37.73
PS162	Lincoln Community School	T112	27,395.80	25,275.00	5	29.55%	17	8.80
PS163	Lincoln School	T179	32,680.02	31,455.00	13	21.05%	18	8.23
PS165	Lothrop School	T154	34,146.82	34,579.00	13	52.00%	29	27.09
PS166	Lowell Village School	T114	30,082.24	27,686.00	7	8.76%	13	6.85
PS167	Ludlow Elementary School	T115	32,271.71	28,521.00	16	38.03%	22	20.17
PS168	Lunenburg Schools	T116	28,103.17	28,964.00	9	35.21%	19	14.20
PS169	Lyman C. Hunt Middle School	T037	37,494.86	37,665.00	11	47.12%	37	30.60
PS170	Lyndon Town School	T117	31,378.21	29,411.00	13	27.34%	66	55.36
PS173	Main Street School	T129	30,920.23	29,494.00	13	51.60%	39	35.95
PS174	Malletts Bay School	T050	41,604.62	42,699.00	16	67.00%	31	30.30
PS175	Manchester Elem. School	T119	35,728.63	32,519.00	16	53.43%	58	37.68
PS176	Marion Cross School	T145	37,008.64	41,563.33	16	47.18%	34	30.10
PS177	Marlboro Elementary School	T120	30,955.87	32,508.00	11	48.86%	20	8.75
PS178	Matheuson School	T011	31,553.27	30,609.00	16	23.57%	19	14.45
PS179	Middlebury ID #4 School	T123	38,344.33	38,030.00	17	54.27%	53	43.11
PS180	Middlebury Sr. UHSD #3	U003	39,638.32	40,161.00	15	58.18%	58	51.57
PS181	Rumney School (Middlesex)	T124	32,997.06	33,792.00	12	47.51%	38	15.19
PS182	Middletown Spr Village Sch	T125	26,113.14	27,000.00	7	39.17%	15	6.10
PS183	Mill River USD #40	U040	31,575.52	31,900.00	15	49.43%	61	58.33
PS184	Millers Run USD #37	U037	26,490.48	26,047.00	5	27.77%	19	12.78
PS185	Milton Jr/Sr High School	T126	34,454.50	34,418.00	14	50.50%	63	60.60
PS187	Missisquoi Valley UHSD #7	U007	32,778.10	30,450.00	12	47.01%	92	86.15
PS188	Molly Stark School^^^	T015	35,814.58	37,492.00	15	52.21%	45	34.14
PS189	Monkton Central School	T127	33,262.88	29,190.00	13	31.65%	23	13.90
PS190	Montgomery Center School	T128	29,356.91	23,000.00	7	11.34%	16	9.70
PS191	Montpelier High School	T129	36,114.38	39,829.00	22	69.38%	40	34.95
PS192	Monument School	T015	35,224.75	37,596.00	14	40.81%	26	12.19
PS193	Moretown Elementary School	T130	30,389.77	29,390.15	8	56.00%	18	15.00
PS194	Morristown Elem. Schools	T132	33,914.04	31,642.00	10	44.64%	42	37.30

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	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS195	Mount Abraham UHSD #28	U028	35,702.24	34,669.80	16	57.56%	68	64.80
PS196	Mt.Anthony UHSD #14^^^	U014	35,108.18	37,596.00	15	45.32%	106	91.26
PS197	Mt.Anthony Union Middle Sch^^^	U014	35,686.18	37,596.00	15	49.02%	65	52.79
PS198	Mt. Holly School	T133	33,629.66	31,950.00	11	56.60%	18	11.06
PS199	Mt. Mansfield USD #17	U017	39,429.24	41,435.00	19	36.46%	61	53.82
PS200	Neshobe School	T026	35,478.87	39,285.00	17	37.17%	42	37.09
PS201	Newark School	T135	25,846.43	27,168.00	5	14.22%	14	5.84
PS202	Newbury Elementary School	T136	30,291.82	27,105.00	10	51.57%	19	14.91
PS203	Newfane Elementary School	T137	29,756.06	30,921.00	8	47.38%	23	11.45
PS204	Newport Elementary Schools	T139	31,544.28	30,686.00	17	23.53%	35	34.00
PS205	Newport Town School	T140	28,417.54	30,686.00	8	28.86%	19	14.90
PS206	Newton Elementary School	T199	27,747.62	31,476.00	12	44.55%	18	12.57
PS207	North Barre School	T011	31,661.64	33,035.00	15	37.29%	16	10.52
PS208	North Country Sr UHSD #22	U022B	33,183.66	31,240.00	14	30.87%	82	75.80
PS209	North Hero Elem. School	T143	33,865.62	29,025.00	9	30.09%	17	8.01
PS210	Northfield Elem. Schools	T142	32,634.88	30,716.00	15	52.01%	35	27.21
PS211	Northfield High School	T142	32,825.25	29,692.00	15	67.73%	38	24.07
PS212	Norton Village School	T144	24,567.82	24,365.00	3	18.18%	4	2.75
PS213	N. Bennington Graded School	T141	32,845.50	32,285.00	12	22.91%	25	16.19
PS215	Orange Center School	T146	25,813.33	25,438.00	4	14.12%	18	10.62
PS216	Orchard School	T191	46,904.19	49,393.00	18	83.02%	41	24.56
PS217	Orleans Elementary School	T147	34,255.45	32,142.00	11	49.80%	27	11.50
PS218	Orwell Village School	T148	27,943.91	28,146.00	8	45.79%	20	14.85
PS219	Otter Valley UHSD #8	U008	36,716.61	40,206.00	18	53.40%	64	60.09
PS220	Oxbow UHSD #30	U030	35,795.03	31,518.00	15	56.57%	44	38.39
PS222	Pawlet Schools	T150	31,616.31	33,080.00	13	35.75%	32	11.28
PS223	Peacham Elementary School	T151	26,321.72	28,230.00	8	17.24%	8	5.80
PS224	Peoples Academy	T132	33,378.28	27,098.00	11	51.37%	53	43.90
PS225	Plymouth Elementary School	T156	34,994.94	41,797.75	13	47.95%	9	2.63
PS226	Pomfret School	T157	27,831.33	21,146.00	6	17.60%	17	8.95
PS227	Porters Point School	T050	41,644.70	42,586.00	17	55.80%	20	18.10
PS228	Portland Street School	T179	34,951.18	32,678.00	17	38.36%	19	9.73
PS229	Poultney Elementary School	T158	33,769.17	29,756.00	17	38.25%	31	23.71
PS230	Poultney High School	T158	33,629.30	29,756.00	14	37.97%	32	24.81

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	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS231	Pownal Elementary School^^^	T159	34,013.36	32,285.00	15	37.54%	37	28.79
PS232	Proctor Elementary School	T160	32,451.03	31,265.00	16	41.09%	21	17.40
PS233	Proctor Jr/Sr High School	T160	31,945.23	25,153.00	18	32.95%	27	22.00
PS234	Putney Central School	T161	32,292.67	31,045.00	7	50.46%	42	24.56
PS235	Quechee School	T093	35,896.73	37,950.03	20	25.88%	14	6.78
PS237	Randolph UHSD #2	U002	33,886.33	33,962.00	11	56.96%	55	47.16
PS239	Reading Elementary School	T163	27,327.85	29,031.00	10	50.00%	14	5.75
PS240	Readsboro Elementary School	T164	29,702.85	31,375.00	16	37.19%	13	8.07
PS241	Richford Elementary School	T165	32,808.14	34,400.00	15	37.44%	24	21.37
PS242	Richford Jr/Sr High School	T165	30,745.84	33,000.00	14	35.14%	25	22.20
PS243	Richmond Elementary School	T166	33,954.36	32,465.00	11	35.40%	29	24.07
PS244	Ripton Elementary School	T167	30,242.27	26,216.67	7	31.74%	18	5.59
PS245	Riverside School	T193	38,266.88	40,710.00	15	73.53%	42	31.48
PS246	Robinson School	T196	30,664.95	31,441.53	7	46.15%	23	15.60
PS247	Rochester Elem/High School	T168	31,554.94	29,691.00	14	63.92%	26	22.86
PS249	Central Elementary (Rockingham	T169	31,038.70	30,806.00	9	15.22%	28	17.41
PS250	Roxbury Village School	T170	27,998.84	24,570.00	7	12.14%	12	5.77
PS251	Rupert Schools	T172	28,180.53	28,863.00	8	54.26%	31	8.02
PS253	Rutland Senior High School	T173	35,867.42	37,370.00	19	70.45%	61	56.33
PS254	Rutland Lincoln School	T173	35,257.61	37,370.00	19	44.96%	21	18.43
PS255	Rutland Northeast School	T173	35,705.71	38,380.00	18	46.22%	21	17.93
PS256	Rutland Northwest School	T173	35,889.77	39,390.00	21	64.75%	20	17.43
PS257	Rutland Southeast School	T173	32,497.81	31,310.00	12	56.89%	15	11.93
PS258	Rutland Town Elem. School	T174	38,852.97	41,258.00	18	50.26%	44	39.10
PS259	Salisbury Schools	T180	32,255.31	28,080.00	11	38.76%	21	10.64
PS260	Saxtons River Elem. School	T169	31,252.07	30,806.67	8	38.05%	24	10.91
PS261	School Street School	T126	32,694.65	34,227.00	11	75.68%	19	18.50
PS262	Shaftsbury Elem. School	T183	33,494.58	37,596.00	14	20.26%	35	27.19
PS263	Sharon Elementary School	T184	26,624.04	27,930.00	8	10.84%	12	8.30
PS264	Shelburne Middle School	T186	42,383.98	46,156.00	16	62.55%	71	60.88
PS266	Sheldon Elementary School	T187	36,002.06	39,000.00	17	50.19%	27	20.92
PS267	Sherburne Elementary School	T188	33,548.24	31,501.11	14	31.20%	18	10.24
PS268	Shoreham Elementary School	T189	33,985.62	25,080.00	10	38.34%	20	11.21
PS269	Shrewsbury Mountain School	T190	28,243.33	30,093.33	13	36.90%	12	8.40

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School ID	School Name	LEA ID	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS270	Smilie School (Bolton)	T022	28,021.06	29,687.00	6	16.03%	13	4.29
PS271	Central School	T191	43,619.12	45,151.00	14	66.90%	43	27.34
PS272	S. Burlington High School	T191	48,222.74	52,758.00	21	82.67%	82	64.87
PS273	Frederick H. Tuttle Middle Sch	T191	47,020.52	52,758.00	22	79.72%	56	40.24
PS274	S. Royalton Elem. High Sch	T171	29,936.42	26,907.00	11	21.25%	42	38.60
PS275	Spaulding Graded School	T011	30,785.01	31,807.00	12	48.68%	29	27.12
PS276	Spaulding HSUD #41	U041	33,253.67	34,080.00	17	47.39%	78	72.80
PS277	Elm Hill School	T193	36,549.80	32,359.00	14	56.85%	28	11.43
PS278	Springfield High School	T193	36,764.03	39,040.00	16	70.74%	62	48.98
PS279	Park Street School	T193	36,821.70	39,040.00	17	60.26%	45	30.78
PS280	Union School	T193	35,685.02	32,360.00	16	53.14%	34	17.78
PS283	St. Johnsbury Middle School	T179	33,605.88	32,504.00	14	50.25%	38	27.13
PS284	Stamford Elementary School	T194	27,656.90	31,000.00	9	42.45%	13	7.07
PS285	Stockbridge Central School	T197	28,335.36	28,573.00	12	15.23%	12	5.91
PS286	Stowe Elementary School	T198	40,536.40	38,958.00	16	56.67%	34	26.77
PS287	Stowe Jr/Sr High School	T198	39,032.49	38,348.00	12	72.20%	46	37.52
PS288	St. Albans City Elem. Sch.	T176	38,905.72	40,901.00	16	62.14%	77	73.48
PS289	St. Albans Town Central Sch.	T177	36,486.27	38,749.00	14	41.62%	27	23.64
PS290	Sudbury Country School	T201	32,745.63	34,579.00	14	57.26%	14	5.62
PS291	Summer Street School	T179	35,455.43	34,776.00	16	58.90%	19	9.73
PS292	Summit Street School^^^	T069	44,125.04	45,137.00	17	45.20%	20	18.07
PS293	Sunderland Elem. School	T202	33,195.88	32,576.00	15	49.91%	32	9.68
PS294	Sutton Village School	T203	28,369.99	23,804.00	7	13.84%	20	12.28
PS298	Thetford Elementary School	T205	35,180.17	30,300.00	13	73.48%	24	18.14
PS299	Thomas Fleming School	T069	41,765.32	42,691.00	13	50.66%	19	16.42
PS300	Tinmouth Center School	T206	25,648.49	27,794.12	8	45.63%	13	5.13
PS301	Townshend Village School	T208	31,067.47	26,798.00	8	52.52%	18	6.95
PS302	Troy School	T209	28,775.26	28,686.00	13	10.58%	25	22.03
PS303	Tunbridge Central School	T210	27,146.32	29,624.00	10	22.74%	15	11.39
PS304	Twinfield USD #33	U033	32,594.81	32,147.00	16	51.16%	45	41.97
PS305	U-32 High School (UHSD #32)	U032	34,997.65	37,169.00	17	48.17%	91	65.64
PS306	Underhill Central School	T212	34,726.96	38,055.00	13	55.69%	23	15.12
PS307	Underhill Graded School	T211	32,253.87	30,100.00	8	35.59%	19	10.17
PS308	Union Elementary School	T129	33,117.06	31,636.00	14	56.58%	38	35.70

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	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS309	Union Memorial School	T050	42,512.40	42,699.00	19	52.56%	20	18.55
PS310	Waits River Valley USD #36	U036	28,655.74	25,008.00	9	49.87%	31	27.45
PS311	Vergennes UESD #44	U044	29,499.03	27,528.00	11	43.02%	36	30.45
PS312	Vergennes UHSD #5	U005	29,557.34	29,996.00	13	43.00%	58	52.09
PS313	Vernon Elementary School	T214	35,859.21	34,371.00	11	67.17%	38	22.74
PS314	Vershire Village School	T215	21,388.33	19,848.00	0	32.08%	9	4.64
PS315	Waitsfield Elem. School	T217	32,870.31	31,176.00	10	45.04%	17	13.10
PS316	Walden Schools	T218	25,342.56	27,009.95	6	17.39%	11	6.90
PS317	Wallingford Village School	T219	30,527.19	25,146.00	17	37.69%	22	19.90
PS318	Ward 5 School	T011	32,453.93	33,125.00	15	25.59%	12	7.48
PS319	Wardsboro Central School	T221	29,046.81	27,829.00	7	17.20%	15	4.50
PS320	Warren Elementary School	T222	35,697.77	38,014.00	11	51.05%	19	14.30
PS322	Washington Village School	T223	30,887.81	27,500.00	10	46.49%	16	9.68
PS323	Waterbury Elementary School	T224	31,099.85	28,702.00	8	26.38%	36	34.50
PS324	Waterford Elementary School	T225	29,022.71	29,400.00	11	28.65%	20	14.31
PS325	Waterville Central School	T226	28,912.81	29,425.58	7	10.11%	23	6.30
PS326	Weathersfield Elem. School	T227	30,867.56	28,536.00	14	39.25%	16	10.70
PS328	Wells Village School	T228	24,946.09	25,634.00	4	37.27%	17	8.45
PS329	West Fairlee Village School	T230	28,687.38	30,850.00	10	30.25%	9	4.59
PS330	West Haven Elementary School	T233	26,509.86	27,200.00	7	57.14%	8	2.80
PS331	West Rutland School	T237	31,057.79	30,633.00	12	37.92%	47	38.90
PS333	Westford Elementary School	T232	33,600.60	30,142.00	13	48.34%	32	25.44
PS334	Westminster Schools	T234	34,096.80	34,781.00	16	51.17%	37	26.74
PS336	Weybridge Elementary School	T239	32,823.31	31,020.00	10	32.02%	20	6.79
PS337	Wheeler School	T037	37,576.35	37,374.00	7	55.48%	28	20.40
PS338	Whitcomb Jr/Sr High School	T020	28,597.27	24,818.00	13	42.68%	23	20.62
PS339	White River Elem. School	T093	31,445.61	28,709.07	9	43.20%	18	11.84
PS340	Whiting Village School	T241	28,716.15	26,088.00	5	25.33%	9	4.29
PS341	Whitingham School	T242	37,312.07	38,965.00	16	72.04%	32	26.35
PS343	Williamstown Elem. School	T243	30,092.64	28,000.00	10	13.27%	20	16.58
PS344	Williamstown High School	T243	31,916.26	27,000.00	16	38.56%	25	16.08
PS345	Williston Central School	T244	41,296.55	42,584.00	16	55.06%	70	62.30
PS346	Wilmington Middle High School	T245	31,802.37	31,806.00	9	56.23%	46	38.77
PS347	Windham Elementary School	T246	31,069.30	33,388.00	18	25.83%	13	3.00
PS348	Windsor High School	T247	34,920.09	34,485.00	21	54.55%	35	34.10

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School ID	School Name	LEA ID	Mean Salary	Median Salary	Median Years Experience	% with Master's Degree	Positions Included	FTE Included
	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
PS349	Windsor State Street School	T247	32,974.92	33,179.00	18	50.68%	28	26.36
PS350	Winhall Elementary School	T248	31,000.79	33,694.00	12	56.35%	14	4.93
PS351	Winooski High School	T249	35,196.81	34,038.00	16	65.69%	36	33.49
PS352	Wolcott Elementary School	T250	29,335.63	30,683.00	13	27.83%	24	10.96
PS353	Woodbury Elementary School	T251	29,163.40	28,992.50	10	22.39%	23	8.26
PS354	Woodford Hollow School	T252	29,353.36	27,200.00	11	67.07%	12	3.74
PS355	Woodstock Elementary School	T253	37,328.14	39,309.00	18	66.45%	31	27.05
PS356	Woodstock Sr. UHSD #4	U004	34,172.65	34,125.00	15	58.30%	44	37.35
PS357	Doty Memorial School	T254	31,236.31	31,536.00	9	50.31%	35	10.97
PS359	Randolph Schools	T162	33,050.58	30,953.00	8	62.26%	43	34.71
PS361	Weathersfield Middle School	T227	30,327.40	25,691.00	17	27.94%	18	13.18
PS363	Williamstown Middle School	T243	27,625.29	24,000.00	6	26.49%	20	12.08
PS364	North Country Jr UHSD #22	U022A	32,265.54	31,240.00	11	39.01%	29	28.20
PS365	Rutland Junior High School	T173	31,626.12	30,300.00	11	20.00%	29	26.43
PS366	Middlebury Jr. UHSD #3	U003	42,975.46	44,019.00	18	74.72%	41	31.13
PS367	Bratt. Area Middle Sch UHSD #6	U006	36,161.32	37,698.00	11	74.76%	51	36.71
PS368	Woodstock Union Middle School	U004	33,035.97	31,633.00	15	60.93%	27	21.95
PS369	Ontop	T037	40,809.39	41,559.00	9	79.22%	16	10.50
PS370	Cherry Hill Elem. School	T169	31,124.16	31,800.00	20	22.84%	20	6.79
PS371	Ayers Street Program	S044	29,043.67	32,529.00	12	33.33%	3	3.00
PS374	Jay/Westfield Joint Elementary	J105	27,908.94	29,870.00	8	24.91%	16	9.63
PS375	Mary S Babcock Elem. (Swanton)	T204	35,051.09	31,465.00	14	39.13%	19	13.80
PS376	Swanton Central School	T204	34,788.61	37,555.00	13	39.07%	34	30.20
PS377	Northfield Middle Level School	T142	31,391.90	29,692.00	13	31.31%	35	19.96
PS378	Dothan Brook School	T093	31,558.18	27,946.88	12	33.07%	37	32.72
VC001	Addison County Voc-Tech Ctr	V001	40,231.61	40,161.00	19	49.60%	27	24.80
VC002	Barre Regional Voc-Tech Ctr	V002	32,966.31	34,080.00	21	48.14%	23	19.67
VC004	Burlington Technical Center	V004	37,542.63	37,433.00	10	28.57%	19	17.50
VC005	Cold Hollow Career Center	V005	34,257.88	38,000.00	16	31.49%	15	11.43
VC006	Essex Jct Regional Tech Ctr^^^	V006	42,093.15	43,803.00	17	48.14%	27	25.55
VC007	Hartford AVC	V007	35,780.45	37,950.03	20	49.44%	19	17.80
VC008	Lamoille AVC	V008	28,774.00	29,106.00	9	27.27%	11	11.00
VC009	SW VT Career Development Ctr^^^	V009	34,486.90	34,368.00	15	34.62%	22	16.90
VC010	North Country Career Ctr.	V010	31,282.06	30,124.00	10	24.76%	13	10.50
VC011	Oxbow AVC	V011	35,126.59	32,568.00	16	30.43%	14	11.50

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	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^
VC012	Randolph AVC	V012	34,501.57	33,962.00	12	59.80%	22	20.40
VC013	Stafford Technical Center	V013	32,579.37	31,310.00	14	38.22%	21	20.07
VC014	Southeastern VT Career Ed Ctr	V014	34,067.87	32,154.00	10	55.56%	18	18.00
VC016	Tech. Center at Springfield	V016	36,018.13	33,821.00	16	40.00%	16	15.00
	STATEWIDE TOTALS & AVERAGES:		34,568.86	34,686.00	13	47.19%	8,908^	8,081.35^^

^ This total is NOT the sum of Positions Included at each school as many positions cover more than one school.

^^ This total is NOT the sum of FTE at each school as there are 4.04 FTE included in the averages which were reported as working at schools which no longer operate.

^^^ For these schools, the median years experience equals the maximum years experience reported. This indicates that the district only keeps track of years experience up to the highest step on their salary scale, so the true median may be higher than indicated.

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